

**The 2017 NEOS Compensation Guidelines state:** Those asked to serve as pulpit supply should be contacted well in advance of the date needed and, upon acceptance, be provided with a copy of the worship bulletin and pertinent information about the service. A member familiar with congregational worship practices should be on hand to welcome the pastor prior to the service. The recommended honorarium for one worship service is \$150 plus mileage at the current IRS mileage reimbursement rate- beginning January 1, 2017, 53.5 cents/mile). Travel reimbursement should also include turnpike tolls. For additional services, scheduled within three hours of the conclusion of the initial worship service, whether at the same congregation or at another, as in two-point parishes, an additional \$50 per service should be paid plus any additional mileage. If additional services are scheduled during the week that are similar in nature e.g., Sunday evening, Wednesday, Saturday, etc., an additional honorarium of \$85 for each additional service plus mileage at the current IRS mileage reimbursement rate (see above) should be paid. For additional responsibilities, appropriate compensation should be provided. Expenses for lodging and meals, if necessary, are to be paid by the congregation. (Contractual interim pastors are reminded that they are responsible for obtaining supply in their absence.) *The current Pulpit Supply list is also available on the NEOS website under the "Resources" tab.*

**The following persons have indicated their availability for pulpit supply (additional supply pastors from denominations in full communion with the ELCA can be found on page 2):**

**The Rev Byron Arledge**  
680 Rocky Hollow Drive  
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**The Rev Shari Ayers**  
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*Continued...*

**NORTHEASTERN OHIO SYNOD SUPPLY PREACHERS – LAY (NON-COMMUNION SERVICES)**

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**ORDAINED MINISTERS FROM DENOMINATIONS IN FULL COMMUNION WITH THE ELCA**

**Episcopal Church,  
Diocese of Ohio:** *Supply  
roster can be found at:*  
[www.dohio.org](http://www.dohio.org).

**Moravian Church:**

William Surber  
(available after January  
2017)  
Uhrichsville,  
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