

**The 2021 NEOS Compensation Guidelines state:** Those asked to serve as pulpit supply should be contacted well in advance of the date needed and, upon acceptance, be provided with a copy of the worship bulletin and pertinent information about the service. A member familiar with congregational worship practices should be on hand to welcome the pastor prior to the service. The recommended honorarium for one worship service is \$150 plus mileage at the current IRS mileage reimbursement rate (beginning **January 1, 2021, 56 cents/mile**). For additional services, scheduled within three hours of the conclusion of the initial worship service, whether at the same congregation or at another, as in two-point parishes, an additional \$50 per service should be paid plus any additional mileage. If additional services are scheduled during the week that are similar in nature e.g., Sunday evening, Wednesday, Saturday, etc., an additional honorarium of \$85 for each additional service plus mileage at the current IRS mileage reimbursement rate should be paid. For additional responsibilities, appropriate compensation should be provided. Expenses for lodging and meals, if necessary, are to be paid by the congregation. *The current Pulpit Supply list is also available on the NEOS website under the "Resources" tab.*

**The following persons have indicated their availability for pulpit supply (additional supply pastors from denominations in full communion with the ELCA can be found on page 2):**

**Rev. Lisa Arledge**

Akron, OH  
330-715-4477  
[lisa@oasisakron.org](mailto:lisa@oasisakron.org)

**Rev. Shari Ayers**

Columbus, OH  
614-460-0186  
[Shari.Ayers@gmail.com](mailto:Shari.Ayers@gmail.com)

**Rev. Loranel Breyley**

Medina, OH  
248-850-6357  
[sunshinedancer2@gmail.com](mailto:sunshinedancer2@gmail.com)

**Rev. John Butchko**

Cleveland, OH  
[jbutchko32555@gmail.com](mailto:jbutchko32555@gmail.com)  
440-539-5498

**Rev. Langley Collins**

Youngtown, OH  
(C) 330-720-9872  
[lmcollins605@gmail.com](mailto:lmcollins605@gmail.com)

**Rev. David Connor**

Lakewood, OH  
(C) 216-226-0346  
[Prdavec526@yahoo.com](mailto:Prdavec526@yahoo.com)

**Rev. Don Frantz**

Avon Lake, OH  
(H) 440-961-0000  
(C) 937-725-0319  
[dfrantz4@oh.rr.com](mailto:dfrantz4@oh.rr.com)

**Rev. Rod Funk**

Mentor, OH  
440-946-5270  
[rphunque@yahoo.com](mailto:rphunque@yahoo.com)

**Rev. George Gaiser**

Kent, OH  
330-678-9287  
[gigaiser@att.net](mailto:gigaiser@att.net)

**Rev. Elizabeth Hazelton**

Sagamore Hills, OH  
330-468-0412  
[pastorbetti@sbcglobal.net](mailto:pastorbetti@sbcglobal.net)

**Rev. Tom Henderson**

Berea, OH  
440-539-6294  
[tomhenderson10@hotmail.com](mailto:tomhenderson10@hotmail.com)

**Rev. Jim Kulma**

Lakewood, OH  
(C) 216-221-7333  
[jkulma@cox.net](mailto:jkulma@cox.net)

**Rev. Dr. Deborah Michaels**

North Royalton, OH  
440-281-5337  
[revdeb51@yahoo.com](mailto:revdeb51@yahoo.com)

**Rev. Todd Mills**

Trinity Lutheran Seminary  
Columbus, OH  
(C) 614-965-2472  
[tmills@capital.edu](mailto:tmills@capital.edu)

**Rev. George Murphy**

Tallmadge, OH  
330-524-4090  
[gmurphy10@neo.rr.com](mailto:gmurphy10@neo.rr.com)

**Rev. Shelley Nelson-Bridger**

North Olmsted, OH  
(C) 513-635-7594  
[pastorshelleynb@gmail.com](mailto:pastorshelleynb@gmail.com)

**Rev. Gail Patton**

Lyndhurst, OH  
440-442-5256

**Rev. Robert Pindell**

Highland Hts., OH  
(H) 440-449-6301  
(C) 440-679-1943  
[bobdell@ix.netcom.com](mailto:bobdell@ix.netcom.com)

**Rev. Haldon Robarge**

Uniontown, OH  
330-760-3925  
[hrobarge@neo.rr.com](mailto:hrobarge@neo.rr.com)

**Rev. Robert Sander**

Canton, OH  
(H) 330-497-7293  
(C) 419-973-7773  
[rev1bobs@aol.com](mailto:rev1bobs@aol.com)

**Rev. Richard Seaks**

Garrettsville, OH  
330-527-8104  
[revseaks@gmail.com](mailto:revseaks@gmail.com)

**Rev. H Dixon Slingerland**

Aurora, OH  
330-995-6101  
[slingerlandh@gmail.com](mailto:slingerlandh@gmail.com)

**Rev. Jonathan Steingass**

Medina, OH  
330-722-6139  
[jsteingass@zoominternet.net](mailto:jsteingass@zoominternet.net)

**Rev. Edward Wahl**

(NWOS)  
Cardington, OH  
419-864-0850  
[revedwahl@hotmail.com](mailto:revedwahl@hotmail.com)

**Rev. Richard Weaver**

Akron, OH  
(C) 419-591-8594  
[Rweaver2484@yahoo.com](mailto:Rweaver2484@yahoo.com)

**NORTHEASTERN OHIO SYNOD, ELCA SUPPLY PREACHERS – LAY (NON-COMMUNION SERVICES)****Richard Brenneman**

Fredericktown, OH  
740-694-1755  
[dbbrenneman@gmail.com](mailto:dbbrenneman@gmail.com)

**Deacon Kristen Buss**

Columbus, OH  
srkbuss@gmail.com

**Joshua Krenz**

Columbus, OH  
(505) 231-2550  
[Joshua.krenz@westernalum.org](mailto:Joshua.krenz@westernalum.org)

**David Rebeck**

Berea, OH  
440-891-9793  
[djrebeck@roadrunner.com](mailto:djrebeck@roadrunner.com)

**Ken Reinoehl**

North Canton, OH  
330-866-2452  
[reinoehlk@gmail.com](mailto:reinoehlk@gmail.com)

**Linda Weidenbach (Non-**

Sunday services)  
Canton, Ohio  
(C) 850-766-5640  
[lindakjw@gmail.com](mailto:lindakjw@gmail.com)

Over for full communion  
partners...

<b>ORDAINED MINISTERS FROM DENOMINATIONS IN FULL COMMUNION WITH THE ELCA</b>
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**Episcopal Church, Diocese of Ohio:** *Supply roster can be found at: [www.dohio.org](http://www.dohio.org).*

**Moravian Church:**

Rev. William Surber  
Uhrichsville, OH  
330-401-7754  
[Revwes51@gmail.com](mailto:Revwes51@gmail.com)

**Reformed Church of America (RCA):**

Rev. Don Poest  
Brunswick, OH  
330-273-7396  
[brcpoest@aol.com](mailto:brcpoest@aol.com)

**United Church of Christ (WR=Western Reserve Association; EO=Eastern Ohio Association):**

Rev. Mendle E. Adams  
(EO,WR) Lyndhurst, OH  
216-246-6369  
[mendle.adams@yahoo.com](mailto:mendle.adams@yahoo.com)

**UCC continued...**

Rev. Dick Beck (EO,WR)  
Mogadore, OH  
330-807-2800  
[rbeck3@sbcglobal.net](mailto:rbeck3@sbcglobal.net)

Rev. Karen D. Binford  
(EO) Ravenna, OH  
330-968-9622  
[revgrandma@att.net](mailto:revgrandma@att.net)

Rev. Henry W. Bruner (WR)  
Elyria, OH  
440-322-9749  
[billandmartybruner@gmail.com](mailto:billandmartybruner@gmail.com)

Rev. Monte E. Canfield (EO)  
Newcomerstown, OH  
330-204-7763  
[montecan@roadrunner.com](mailto:montecan@roadrunner.com)

Rev. James G. Deitz (WR)  
Amherst, OH  
440-988-2714  
[ejdeitz@centurytel.net](mailto:ejdeitz@centurytel.net)

Rev. Kenneth E. Hutchinson  
(EO) North Canton, OH  
330-526-8520  
[hutchinson@sssnet.com](mailto:hutchinson@sssnet.com)

**UCC continued...**

Rev. Veronica M. Jefferson  
(WR) Cleveland Heights, OH  
216-291-5510  
[revvmjeff@gmail.com](mailto:revvmjeff@gmail.com)

Rev. Doyle A. Luckenbaugh  
(EO) Massillon, OH  
330-309-5253  
[doymar58@sssnet.com](mailto:doymar58@sssnet.com)

Rev. Carolyn J. Mann (EO)  
Brinkhaven, OH  
740-824-4632  
[haymann51@yahoo.com](mailto:haymann51@yahoo.com)

Rev. James A. Nelson (EO)  
Orrville, OH  
330-683-2792  
[revjn0203@hotmail.com](mailto:revjn0203@hotmail.com)

Rev. Sharon G. Nichols  
(EO) North Canton, OH  
330-499-5707  
[uccrev@neo.rr.com](mailto:uccrev@neo.rr.com)

Rev. Brian A. Shields  
Cleveland Heights, OH  
(C) 216-956-8475  
[bshields80.bs@gmail.com](mailto:bshields80.bs@gmail.com)

**UCC continued...**

Rev. Timothy Staveteig (EO,WR)  
Cleveland, OH  
216-401-5460  
[tstaveteig@gmail.com](mailto:tstaveteig@gmail.com)

Rev. Glenn E. Swope  
(EO,WR) Alliance, OH  
330-823-5107  
[cgsarts@aol.com](mailto:cgsarts@aol.com)

Rev. Kate L. Walsh  
(EO,WR)  
Chagrin Falls,  
330-472-0228  
[katewalsh1216@gmail.com](mailto:katewalsh1216@gmail.com)

**United Methodist Church:**

Rev. Bernie Dougherty  
Stow, OH  
336-491-8840  
[revbdough@aol.com](mailto:revbdough@aol.com)

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